

Concurring Statement of Commissioner James H. Quello

**In the Matter of Adelpia Communications Corporation's
Unit 305 Palm Beach County, Florida**

As set forth in greater detail in my Separate Statement on the Policy Statement on EEO Forfeiture Guidelines, I support use of monies collected in connection with the enforcement of our EEO rule for a purpose more directly related to the rule. The \$121,500 we impose in this case would be better spent in directly funding the training, education and placement of minorities and women in broadcast or cable positions. Moreover, such a program would assist broadcasters and cable operators by adding new, experienced talent to the pool of minority and female applicants. Finally, such a program would strike a balance between the need to enforce our EEO rule, with the need to support broadcasters and cable operators in their efforts to employ qualified minorities.