

May 29, 1980

STATEMENT OF COMMISSIONER ROBERT E. LEE  
CONCURRING IN PART AND DISSENTING IN PART  
IN WHICH COMMISSIONERS JAMES H. QUELLO AND ANNE P. JONES JOIN  
IN RE: MISSISSIPPI AUTHORITY FOR  
EDUCATIONAL TELEVISION FOR RENEWAL OF LICENSES

My only concern is the requirement in paragraph 20 that the applicant must submit detailed information on all hires during this new license term. Generally, we require broadcasters to submit detailed information in excess of our normal reporting requirements when the applicant's past performance and affirmative action plan are deficient. Here MAET's minority and female employment performance is within sixty-five to seventy-eight percent of parity, well above the fifty percent of parity we generally consider to be adequate performance. The problem seems to be MAET's candor in saying that it will not promise that future hiring performance will be in exactly the same ratio as past hiring performance. It does tell us, however, that it expects to fill one-third of its future overall and management-level openings with minorities. In light of this, I can only conclude that the reporting requirement is a penalty for candor. Neither MAET's present performance nor its promise for the future is deficient.

I object to the unnecessary reporting burden imposed in this case.