

FEDERAL COMMUNICATIONS COMMISSION
Washington, DC 20554

Office of Commissioner
James H. Quello

July 1, 1997

Michael Mandigo, Vice President
Fleishman-Hillard, Inc.
1301 Connecticut Ave., NW
Washington, DC 20036-1816

Dear Mike,

We were delighted to learn of your well-earned appointment as VP of the technology group for Fleishman-Hillard. Your wide-ranging experience at the FCC and in Congress ideally qualify you for dealing with government relations and technology issues.

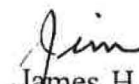
Our FCC office is proud to see one of our own alumnus perform so well in a variety of important functions.

So, hearty congratulations and congratulations also, to Fleishman-Hillard for selecting such a dedicated, well-qualified associate.

As you know, you are always welcome in this office -- in fact, in practically all offices at the FCC.

Best wishes for continued achievement in the exciting years ahead.

Sincerely,


James H. Quello
Commissioner

Copy: Rob Mooney, Exec. VP
Jack Gregory, Exec. VP

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Office of Commissioner
James H. Quello

July 1, 1997

Michele C. Farquhar
Hogan & Hartson, L.L.P.
555 13th St., NW
Washington, DC 20004-1109

Dear Michele,


We were delighted to learn of your appointment as partner to the prestigious Hogan & Hartson law firm.

As you know, you and your bureau dominated the FCC agenda the past year. Your excellent performance and dedication were universally appreciated. Needless to say, you received an "A" in all subjects on your FCC report card. Your important appointment is especially gratifying for me who viewed and supported your growth and development the past 12 years.

So, hearty congratulations -- and congratulations also, to Hogan & Hartson for selecting such a talented and dedicated associate.

Best wishes for continued achievement in the exciting years ahead.

Cordially,


James H. Quello
Commissioner

Copy: Bill Reyner